

Luddon Construction is committed to preventing injury and ill-health while achieving exemplary health and safety standards. We are dedicated to safeguarding our employees, clients, contractors, and anyone affected by our operations by maintaining a robust management system that meets the requirements of ISO 45001:2018

Health and safety are integral to our business success. We firmly believe that minimising risks to people and ensuring workplace safety are essential elements of our operations, directly supporting the achievement of all company objectives.

We continuously strive for improvement by systematically identifying, assessing, and controlling hazards and risks, ensuring compliance with applicable legal, industry, and client requirements.

### **Leadership and Responsibility**

The Joint Managing Directors hold ultimate responsibility for health and safety within the company. Senior managers are tasked with ensuring this policy is implemented effectively, and they are committed to leading by example. They will ensure the management system is consistently maintained and that performance is monitored to achieve high standards.

### **Objectives and Monitoring**

We will set and review health and safety objectives annually to drive continuous improvement. Regular inspections, audits, and thorough investigations of incidents and non-conformances will form the foundation of our performance monitoring.

### **Resources and Engagement**

We commit to providing adequate resources to implement effective health and safety arrangements. Employees will be consulted and actively involved in creating a safe working environment, and their feedback will be valued.

### **Employee Responsibilities**

Our employees are at the heart of our commitment to health and safety. We will employ competent personnel, providing them with the necessary information, instruction, training, and supervision to ensure they perform their duties safely and responsibly. Every employee is expected to co-operate fully with this policy and take reasonable care of their own safety and that of others. We will support employees in meeting these expectations and address any gaps in attitude or performance.

### **Continuous Commitment**

This policy Statement is available to the public and other interested parties upon request. It will be reviewed annually to ensure it remains relevant and effective in safeguarding health and safety.

Signed

A handwritten signature in black ink that reads 'Allan Randall'.

Allan Randall

Joint Managing Director

Date: 24<sup>th</sup> January 2025

Signed

A handwritten signature in black ink that reads 'Alex Morrison'.

Alex Morrison

Joint Managing Director

Date: 24<sup>th</sup> January 2025