

Luddon Construction is dedicated to preventing pollution and driving continuous environmental improvement through the adoption and maintenance of a management system that meets the requirements of ISO 14001:2015

We strive to minimise the environmental impact of our activities and demonstrate our commitment to sustainability by adhering to the following principles:

- Identifying and complying with all relevant environmental legislation, codes of practice, client requirements, and industry best practices.
- Measuring and actively working to reduce energy consumption and our carbon footprint
- Promoting waste minimisation at all sites, including our head office, and encouraging the reuse and recycling of materials wherever feasible.
- Considering energy use, emissions, and environmental impact throughout the lifecycle of plant, vehicles, and work equipment, including during procurement and disposal.
- Collaborating with subcontractors and suppliers to uphold high environmental performance standards and contribute to our carbon reduction targets.

Leadership and Responsibility

The Joint Managing Directors hold ultimate responsibility for environmental performance within the company. Senior managers are tasked with ensuring this policy is implemented effectively, and they are committed to leading by example. They will ensure the management system is consistently maintained and that performance is monitored to achieve high standards.

Objectives and Monitoring

We are committed to protecting the environment and promoting sustainable practices across all our operations. To achieve this, we establish annual environmental objectives and targets, which are monitored, reviewed, and communicated throughout the organisation. Performance is reported annually to ensure accountability and transparency.

Resources and Engagement

We will ensure all employees receive appropriate environmental training based on their role and its potential impact on the environment. Adequate physical and financial resources will be provided to support the effective management and implementation of our environmental initiatives.

Employee Responsibilities

Our employees are at the heart of our commitment to protecting the environment and promoting sustainable practices. Every employee is expected to co-operate fully with this policy and we will support employees in meeting these expectations and address any gaps in attitude or performance.

Continuous Commitment

This policy statement is available to the public and other interested parties upon request. It will be reviewed annually to ensure it remains relevant, effective, and aligned with our commitment to environmental protection and sustainability.

Signed

A handwritten signature in black ink, appearing to read 'Allan Randall'.

Allan Randall
Joint Managing Director
Date: 26th January 2026

Signed

A handwritten signature in black ink, appearing to read 'Alex Morrison'.

Alex Morrison
Joint Managing Director
Date: 26th January 2026